

Navigating Collaborative Leadership

*Support Staff, Ministry Employees, Teachers,
Head Teachers, Principals
We're all leaders – aren't we?*

Annual Conference 2016 Discussion

Ourselves

We think it is important for leaders to be able to build effective teams and to motivate them to develop and achieve shared strategic goals.

Engaging in on-going learning and development, being creative, innovative and strategic were also indicated as essential elements for leadership.

We wanted leadership focussed on these things:

- Child-centred education
- Supporting every single child to succeed in ways that suit them
- Empowering and developing other people
- Valuing all people and the contribution they can make.



Annual Conference 2016 Discussion Cont'd

Our Values

- The ability to work with others to achieve goals was what we valued most about leadership.
- Strong value is placed on leaders who focus on relationships with others and who are culturally competent and inclusive of everyone.
- We also value honesty and integrity in our leaders- people we can respect and look to for inspiration.

Our Actions

The strongest theme = we value collaborating and developing mahi and goals together.



**Ehara taku toa i te toa takatahi,
engari, he toa takitini**

Success is not the work of one, but the work of many

Collaboration

*the whole is greater than the sum
of its parts*

**“True collaboration begins
inside the individual, not the
organisation”**

-Radical Collaboration

Our Collaborative Leadership

What does it look like?

- Positives?
- Missing?
- Questions?



Case Studies



Reflection

What does this mean for me?

